



Universiteit  
Leiden

ITIWANA  
*Midterm Report*  
2025–2026  
Study Associations CADS

Study Association Itiwana

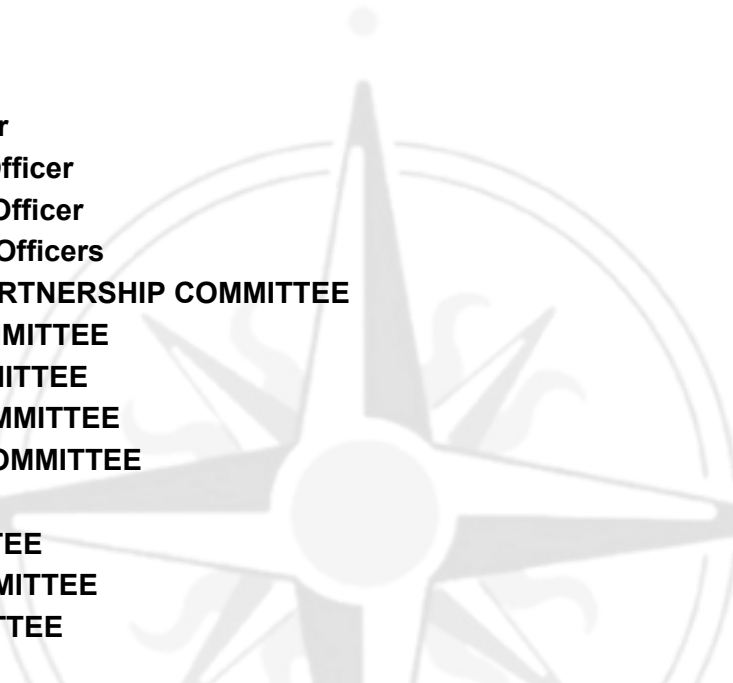
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# PREFACE

You are about to read the mid-term report of the study association Itiwana. This report consists of an overview and evaluation of what has been done by the 33rd board and the committees after half a year of operating. Every board member will individually explain the progress so far in a schematic overview. They will do this according to the plans presented at the General Assembly on November 6th 2025.

On behalf of the XXXIIIrd Board of the Study Association Itiwana,

Oliwia Ryngiel

Chair 2025-2026



## Board division

Name and function	Committee responsibilities	Additional responsibilities
<p><b>Oliwia Ryngiel</b> (she/her)</p> <p>Chair</p> <p>(Partial) communications officer</p>	<p>First Years' Committee</p> <p>Media Committee</p>	<p>VerO</p> <p>KleVer</p> <p>Contact person with WOM</p>
<p><b>Laura Smallegange</b> (she/her)</p> <p>Secretary</p> <p>(Partial) communications officer</p> <p>Vice Treasurer</p>	<p>ICA Committee</p>	<p>Member of Student Sounding Board</p>
<p><b>Costanza Di Muccio</b> (she/her)</p> <p>Treasurer</p>	<p>Travel Committee</p>	<p>Internal Confidential Contact Person</p> <p>Member of StOP committee: Internationalisatie</p>
<p><b>Fay Timmer</b> (she/her)</p> <p>Internal Affairs Officer</p>	<p>Activities Committee</p> <p>Outdoor Committee</p>	<p>Member of LaSSa</p> <p>Member of StOP committee: Interfaculty party</p>
<p><b>Dea Zukanovic</b> (she/her)</p> <p>External Affairs Officer</p> <p>Vice Chair</p>	<p>Alumni &amp; Partnership Committee</p>	

# Committee Composition

<p><b>Alumni &amp; Partnership Committee</b> Dea Zukanovic</p>	<p><b>Activities Committee</b> Fay Timmer Didi Oliwia Simon</p>
<p><b>Education Committee</b></p>	<p><b>First Years' Committee</b> Oliwia Ryngiel (guide) Pepijn Uma Dea</p>
<p><b>ICA Committee</b> Laura Smallegange Herrie Maria Sophia Selin</p>	<p><b>Media Committee</b> Oliwia Ryngiel Chiara</p>
<p><b>Travel Committee</b> Costanza Di Muccio Serena Laura Fenoua Kaja</p>	<p><b>Outdoor Committee</b> Fay Timmer Aurora</p>
<p><b>Cooking Committee</b></p>	

# Friends of Itiwana

<b>WOM</b>	<b>WDO (inactive)</b>	<b>A-team</b>
<p>Igor Boog, Eslin Cohen Stuart, Maarten Teunisse, Lenne Michiels, Samoa Greeve, Laure Lemeire, Manon Delhaas, Luca Kwakman, Veronie Rouschop, Amber Tolboom, Loes Moree, Lin Hovenga, Remi ten Hoorn, Char van Straten, Kim Meijer, Alexandre Dumez, Iulia Lazar, Kenza el-Mansouri</p>		<p>Char van Straten Eva van der Kooij Bente Heydelberg Kim Meijer Alexandre Dumez Kenza el-Mansouri Iulia Lazar</p>

# Legend

Met ✓

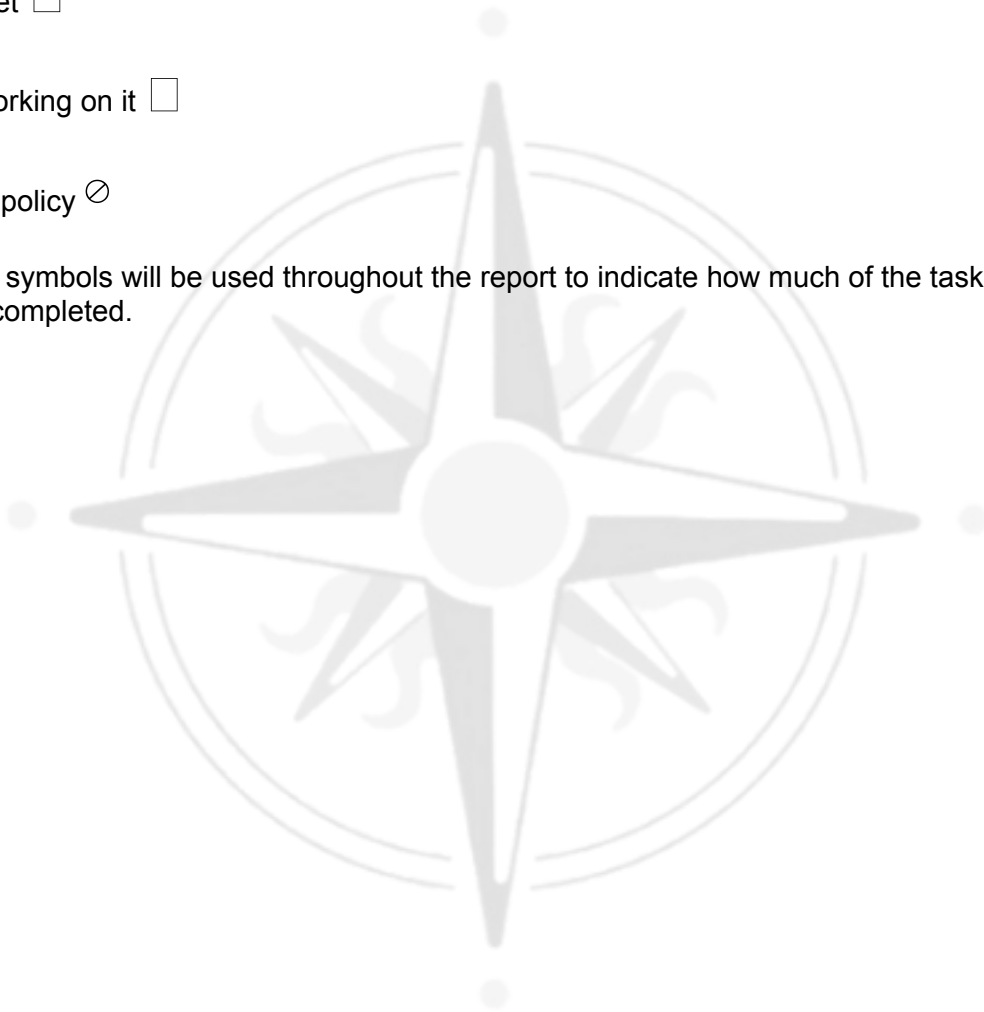
Met but continuous ✓

Not met

Still working on it

Not in policy ∅

These symbols will be used throughout the report to indicate how much of the tasks have been completed.



# Itiwana general

## 33rd Board of Itiwana

Board of academic year 2025/2026.

POLICY PILLARS	
CONSISTENCY	
1. We will be holding standard HOK hours, which are announced on the website and in which always at least one board member will be present.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. We will post on Instagram at least twice a week on Monday and Wednesday.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. We will publish a monthly calendar on Instagram, Whatsapp and in the newsletter in which all the activities are presented for the upcoming month.	<input checked="" type="checkbox"/> <input type="checkbox"/>
4. We will plan activities that are fun and engaging but also realistic to plan in order to deliver on our promises.	<input checked="" type="checkbox"/> <input type="checkbox"/>
5. We will organise a standard monthly activity.	<input type="checkbox"/>
6. We will be more consistent in promotion for becoming a member of Itiwana by promoting it throughout the whole year.	<input checked="" type="checkbox"/> <input type="checkbox"/>
7. We will be more consistent in promotion of events by revealing them earlier and giving the information on time. We will promote big events three weeks in advance, and smaller events two weeks in advance.	<input checked="" type="checkbox"/> <input type="checkbox"/>

8. We will minimise the occurrence of cancellations of events, and if possible always reschedule them for a later period of time.	✓ <input type="checkbox"/>
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5. Throughout the year we are trying out different activities that are successful enough to be repeated monthly.

7. Most events have been promoted on time, whenever something is considered big or small should have been specified.

POLICY PILLARS	
COMMUNITY	
1. We will organise the HOK in a way that represents us as a study association; it will exude a warm, friendly and welcoming energy.	✓ <input type="checkbox"/>
2. We will foster a safe and inclusive environment by having an internal and external confidential contact person available for everyone.	✓ <input type="checkbox"/>
3. We will use inclusive language on our social media channels so everyone feels welcomed.	✓ <input type="checkbox"/>
4. We will create predictability and engagement through regular media posts, weekly Instagram polls and timely sharing of pictures after events.	<input type="checkbox"/>
5. We will host monthly potluck dinners as a way to actively and informally bond with the community members.	<input type="checkbox"/>

6. We will actively involve members in activity planning by collecting feedback and ideas, inviting volunteers for co-organisation and holding forums to discuss.	<input type="checkbox"/>
7. We will expand and promote a diverse range of committees that reflect the varied interests of members, encouraging participation and deeper involvement in the association.	<input type="checkbox"/>
8. We will organise activities across different committees.	✓ <input type="checkbox"/>
9. We will feature a “Member Spotlight” post monthly on Instagram to share individuals’ stories, cultures and contributions to make members feel seen and appreciated.	✓ <input type="checkbox"/>
10. We will work with local NGOs and anthropologists to create opportunities for members to learn, volunteer and connect through community-focused events.	<input type="checkbox"/>

1. At the start of the year, we have completely renovated the hok, which has resulted in a lot of positive feedback. Throughout the year, we are still working on changes and some new decorations.

3. We now post all promotions in English and in Dutch. This point is a part of our community pillar, as multiple board members have access to Instagram and can therefore share stories individually, acting within our preliminary pillars.

5. The monthly potluck dinners did not turn out to be very popular with members who are not already active members, therefore

6. Members are involved in the organisation through their committees. We collect ideas from other members during activities instead of through forums.

8. Collaboration turned out to be more difficult than initially thought. Many committees have had enough work to work for themselves. We have the first cross-committee activity this month.

10. In April, we are organising the Iti-market, where all profits will go to a local charity in Leiden. This local charity that we have chosen is Voedselbank. The other mentioned examples have not (yet) been realised.

# Chair

Oliwia Rynkiel (She/Her)

Chair 2025–2026

CHAIR, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. I will ensure all board members and contributors follow the guidelines, as stated in the contract.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. I will assign deadlines and check-ins for each platform (e.g., blog post due by 15th, newsletter by 25th).	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. I will update the chair guide to ensure a correct and seamless onboarding of the next chair.	<input type="checkbox"/>
4. I will use a shared task manager, Google Sheet, to track progress and accountability.	<input type="checkbox"/>
5. I will consistently send the next day's agenda at least 24 hours in advance.	<input checked="" type="checkbox"/> <input type="checkbox"/>
COMMUNITY	
1. I will conduct biannual reviews of all platforms for alignment and quality.	<input type="checkbox"/>
2. I shall collect feedback from board members on the clarity and reliability of communication.	<input checked="" type="checkbox"/> <input type="checkbox"/>

<p>3. Twice a year, I will send surveys to measure member satisfaction and gather suggestions. After personal and Board evaluation, I will share results transparently and act on them.</p>	<input type="checkbox"/>
<p>4. I will acknowledge board members' achievements in newsletters or posts, and celebrate them openly.</p>	<input checked="" type="checkbox"/>

### CONSISTENCY

2. We have weekly check-ins on activities and the committees, including the newsletter, posts and other platform-related subjects. By 'alignment' and 'quality' is meant the way we post, whether it is engaging enough, high in quality and effective in what we try to convey. With the latter is meant e.g. whether we are effective in motivating people to come to events and whether the event are even aligned with what our members want.

4. In the first semester, Oliwia made and tracked the Google Sheets document. However, after a while she found that it was not efficient, nor useful. Therefore, Laura and Oliwia created a Year Calendar, which we now use as an alternative to keep everyone updated and track progress and accountability.

### COMMUNITY

1. We put out an Instagram Story where our members could give us feedback, no one responded; therefore, we figured this is not useful. Thus, the review was not through a form, but an open question poll on Instagram.

3. We did a collective feedback round in the form of handing out a piece of paper and asking for pros and cons related to Itiwana, our events and in general any suggestions, rather than doing a survey. So, it was not a survey but an in-person feedback round.

4. This happened through Instagram stories, for instance Laura Smallegange's beautifully decorated cookie during the cookies decorating event, after the February Cake HOK hour became a great success, and after Costanza Di Muccio and other Travel Committee's members proudly showed the destination of the Itiwana Trip.



# Secretary

Laura Smallegange (She/Her)

Secretary 2025–2026

SECRETARY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. I will be setting up a digital archive in which meeting minutes, official documents and everything related to board roles and committees are stored in a shared, clear-labelled location.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. I will be consistent in the convention of naming the documents in the digital archive.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. I will standardise the meeting minutes template.	<input checked="" type="checkbox"/>
4. I will support structured decision-making by creating action points during meetings and following up on them.	<input checked="" type="checkbox"/> <input type="checkbox"/>
5. I will be in close-contact with the chair in order to keep her updated on all relevant information, agenda points and emails.	<input checked="" type="checkbox"/> <input type="checkbox"/>
COMMUNITY	
1. I will send each new member a welcoming email with practical information about events, the committees, the social media and fun facts.	<input checked="" type="checkbox"/> <input type="checkbox"/>

<p>2. I will send out surveys or small polls on WhatsApp to learn what members want or need to create a more inviting structure.</p>	<input type="checkbox"/>
<p>3. I will write organised meeting minutes to help everyone from the board feel included and up to date if they were not available for the meeting.</p>	<input checked="" type="checkbox"/>

#### CONSISTENCY

- 4. The points of action seem to work really well to ensure keeping up with our goals.
- 5. Laura and Oliwia always keep in close contact through Whatsapp and by checking in multiple times a week.

#### COMMUNITY

- 2. After reflection, Laura realised that it is better to ask for feedback about this in person, rather than via surveys or small polls. So, now Laura asks these sorts of things during events or when people come to the Hok.

# Treasurer

Costanza Di Muccio

Treasurer 2025–2026

TREASURER, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. I will track expenses weekly by settling every debt and ensuring that accounts remain balanced.	<input checked="" type="checkbox"/> <input type="checkbox"/>
6. I will maintain a consistent method for the transactions, like refunds and payments, in order to prioritise an organised, clear and efficient bank account.	<input checked="" type="checkbox"/> <input type="checkbox"/>
7. I will keep in constant contact with the committees' treasurers through monthly check-ins and reports, and offer my support with any issues.	<input type="checkbox"/>
8. I will upload the treasurer's guide throughout the year, to make it ready for the future treasurer of next year.	<input type="checkbox"/>
COMMUNITY	
1. I will ensure that the prices of events and activities remain reasonable and cost-efficient, making participation accessible to as many members as possible.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. I will implement the difference in activities' costs between members and non-members.	<input checked="" type="checkbox"/> <input type="checkbox"/>

<p>3. I will assign enough money and a reasonable budget for every committee, depending on their needs.</p>	<p>✓ <input type="checkbox"/></p>
<p>4. I will make sure to be available both in person, during HOK hours, and through virtual means. In this way, I hope to stimulate my approachability as the Internal Confidential Contact Person.</p>	<p>✓ <input type="checkbox"/></p>
<p>5. I will work to create an engaging, inclusive and interesting trip that strengthens our sense of community as an association, as chair of the Travel Committee.</p>	<p><input type="checkbox"/></p>

#### COMMUNITY

- 1 All activities have had low prices to ensure accessibility, and many were also free.
2. For many activities, we followed the policy of the event being free for members and a small fee for non-members.
3. For this mid-term report, Costanza has made some changes for the allocation of the budgets to the committees since some needed more money and others less than anticipated.
4. We have made Instagram posts and a Whatsapp post about what the confidential contact person entails and to show that Costanza is the CCP.

# Education Officer

**Aron Toth**

Education Officer 2025.

Aron left the board before the start of the second semester. Therefore, the rest of the board had to split the tasks; not all tasks have been taken up due to time and energy constraints.

EDUCATION OFFICER, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. I will chair the Education Committee.	<input type="checkbox"/>
2. I will chair the Cooking Committee.	<input type="checkbox"/>
3. I will represent Itiwana in LaSSa.	<input type="checkbox"/>
4. I will liaise with Index Books regarding book sales and other activities.	<input type="checkbox"/>
COMMUNITY	
1. I will regularly inform board members regarding LaSSA events and discussions.	<input type="checkbox"/>
2. I will make sure students are regularly updated about the required readings and I will continue to keep in contact with IndexBooks to facilitate access to discount codes.	<input type="checkbox"/>
3. I will update the Education Officer Guide to ensure a seamless transition for the next board.	<input type="checkbox"/>

## CONSISTENCY

1. The Education Committee has not been formed this year due to a lack of interest.
2. The Cooking Committee was only active in the first semester. At the beginning of the second semester, the Cooking Committee was disbanded due to the vacant position of the Education Officer.
3. Aron is still a member of LaSSa but does not represent Itiwana anymore.

4. This task has been taken over by the secretary; however, due to time constraints and the leave of Aron, we failed to facilitate a book sale for the second semester.

#### COMMUNITY

1. The LaSSa has not been very active this year.
2. The education officer did not establish contact with Indexbooks. The external affairs officer and secretary have taken over this role.
3. There never was an Education Officer Guide and the education officer failed to make a new one. This task has been taken over by the Chair.

# Internal Affairs Officer

Fay Timmer (She/Her)

Internal Affairs Officer 2025–2026

INTERNAL AFFAIRS OFFICER, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. I will create events that can be repeated (bi)monthly and keep promoting them throughout the months.	<input type="checkbox"/>
2. I will organise an event on top of the HOK hours and Itidrinks once per month.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. I will make sure the HOK duties are well-organised and done consistently, and create a welcoming environment for our members to study/chill at the HOK.	<input checked="" type="checkbox"/> <input type="checkbox"/>
4. I will update the Internal Affairs guide and the guide that belongs to the Survival Committee.	<input type="checkbox"/>
5. I will organise the decorations that are used by the Activities Committee and stored in the HOK and try to make sustainable choices when it comes to handling supplies.	<input checked="" type="checkbox"/> <input type="checkbox"/>
6. I will keep reminding everyone of our chosen pillars and board members of their concrete steps by checking in with them and giving a presentation to evaluate the board's common goals and pillars.	<input type="checkbox"/>
COMMUNITY	

1. I will plan events that are engaging members from all years.	✓ <input type="checkbox"/>
2. I will craft a basis for collabs beyond the Activities Committee, by creating and organising events so that the ideas can be used by next board members of both Itiwana and LaSSA.	<input type="checkbox"/>
3. I will plan monthly board dinners to connect our board on a personal level, at the dinners we will not talk about Itiwana to allow ourselves to connect more informally.	<input type="checkbox"/>
4. I will organise events for members of the Activities Committee to get to know each other and build our personal bonds.	<input type="checkbox"/>
5. I will organise Committee days by the idea of Board XXX to build a community across committees.	<input type="checkbox"/>

#### Consistency

1. We are yet to find something that is successful enough that can be repeated (bi)monthly.
2. Every month, an activity has been organised. However, we stopped doing monthly itidrinks since we figured that reducing the number of activities per month was better for the turn-up per activity.
6. At the start of the year, Fay was more eager to remind everyone of our goals and pillars. This midterm policy has helped me realise that Fay should remind her board members more often of such pillars. She will try to plan a moment where we will look back at what we have do so far and what goals and pillars we are on track for and what we could improve for the remainder of the year.

#### Community

3. We have found it challenging to schedule a free moment every month with the whole board due to availability challenges and differences in our schedules. Instead of monthly, we try to organise a lunch or coffee moment together when possible.

4. Since we are a very small committee, getting to know each other happened quite fast. When a new member joined Fay could have taken the opportunity to make such an event; however, she is yet to do so.

5. Because we were unable to form a lot of committees this year, committee day seems to be less fruitful. Because we have new committee members at the start of the second semester Fay could make the choice to still do so and gather people across committees.

# External Affairs Officer

**Dea Zukanovic**

External Affairs Officer 2025–2026

EXTERNAL AFFAIRS OFFICER, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. I will reach out to sponsors and partners willing to work with us for more than one year, building a consistent relationship between us.	<input type="checkbox"/>
2. I will extend current contracts between Itiwana and sponsors.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. As Vice-Chair, I will check in with Chair Oliwia Ryngiel weekly to discuss Itiwana, asking for feedback and offering aid if needed.	<input checked="" type="checkbox"/> <input type="checkbox"/>
4. I will update the External Affairs Officer guide.	<input type="checkbox"/>
COMMUNITY	
1. I will be transparent with sponsors, partners and alumni, creating an atmosphere that is welcoming for questions and opportunities.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. I will plan events that connect current CADS students with alumni and vice versa.	<input type="checkbox"/>
3. I will feature interviews with current CADS students of all years in the quarterly alumni newsletter, so alumni can get first-hand insights from students to current events in	<input type="checkbox"/>

CADS.	
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#### CONSISTENCY

1. To facilitate the process of getting sponsors and partnerships, Dea has created an acquisition guidebook with all the information and prices. We also have a new partnership with Rapenburg100, in which we can use their space for free, which is the perfect locations for crafty events, dinners and other workshops.
2. Our contract with [Joor.it](https://www.joor.it) and Indexbooks is extended. We also reopened the conversation with the university and have received their contribution from this year and the missing one from last year.

#### COMMUNITY

2. No events have been organised at this time yet, since it has been hard to reach alumni. However, in April, we will have a CADS career event where CADS members and alumni will be invited.
3. At the moment, due to a lack of time, Dea has not sent out any alumni newsletters and has therefore not been able to complete this task. Further reflection on the role of the alumni newsletters and my time management will be done for the rest of the semester.

# Communication Officers

Oliwia Ryngiel

Partial Communication Officer 2025–2026

COMMUNICATION OFFICER, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. I will use consistent branding across posters, social media, and announcements to reinforce recognition and professionalism.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. I will consistently update people on the coming events via social media, specifically Instagram posts, stories, reels and flyers, making sure that the content is well spread and clearly communicated.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. Together with Laura Smallegange, I will update the communication officer's guide to ensure a smooth training and onboarding process of the future communication officers.	<input type="checkbox"/>
4. I will plan and execute weekly posts for Instagram, which will be either informative, engaging or serve as a reminder.	<input checked="" type="checkbox"/> <input type="checkbox"/>
5. Every Monday, I will post a motivational story on Instagram: "Monday Motivation with Itiwana".	<input type="checkbox"/>
COMMUNITY	
1. I will use interactive features (polls, quizzes, Q&As) on Instagram stories, to level up on the engagement through interactive polls and stories.	<input type="checkbox"/>

<p>2. Together with Laura Smallegange, I will create the year plan, which will be later shared with the board, to ensure transparency and predictability, and ensure that the Itiwana members are reminded of it.</p>	<p>✓ <input type="checkbox"/></p>
<p>3. I will respond to comments and DMs promptly and warmly.</p>	<p>✓ <input type="checkbox"/></p>
<p>4. I will create and spread the monthly calendar on all WhatsApp groups, Instagram post and stories, and print it to maximise the visibility of the upcoming happenings.</p>	<p>✓ <input type="checkbox"/></p>
<p>5. Every 17th day of the month, I will create a submission form on Instagram for members to suggest content or events, boosting their engagement and their sense of contribution.</p>	<p><input type="checkbox"/></p>
<p>6. I will post event recaps with photos and quotes to promote the Itiwana membership and make it more attractive for new members.</p>	<p>✓ <input type="checkbox"/></p>

#### CONSISTENCY

1. Oliwia has standardised the promotion guidelines so every community follows the same format. We also introduced the convention of having a border around all Instagram posts to create a cohesive feed on Instagram.

5. For the first semester, I did it every Monday. However, when Oliwia reflected on this, she noted little to no engagement, so she decided to stop and instead focus on other responsibilities within Itiwana. The board had nothing against this, too.

#### COMMUNITY

2. We created the yearly plan, and left room for (extra) events. The yearly plan is a rough sketch that fulfils the purpose; however is something we keep updating as we speak.

3. DMs and private messages on WhatsApp, emails and questions in any other format.

5. This happened twice in the first semester, but there were little to no (meaningful) reactions. Instead, we did evaluations in real life for all years.

**Laura Smallegange (She/Her)**  
 Partial Communication Officer 2025–2026

COMMUNICATION OFFICER, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. I will publish the newsletter consistently on the first Monday of the month.	✓ <input type="checkbox"/>
2. I will consistently promote our activities on the website and the newsletter by publishing the monthly calendar.	✓ <input type="checkbox"/>
3. I will keep the promotion corner in the HOK clean and provided with up-to-date information.	✓ <input type="checkbox"/>
COMMUNITY	
1. I will fix the problems with mailchimp so that everyone will get the newsletter, which will be a good way to create engagement with the members.	✓
2. I will change up the newsletter by adding funny interviews with professors and photos of past events to increase the engagement with the newsletter.	✓ <input type="checkbox"/>
3. I will publish parts of the newsletter on the Itiblog on the website to make it available to people who are not part of the membership database anymore.	<input type="checkbox"/>

**CONSISTENCY**

- 1. The newsletter has been published every month, except in December and January, due to the winter vacation and fieldwork period.
- 3. We now always print the monthly calendar and hang it on the board in front of the hok and inside the hok, alongside filling it in on the board on the wall.

**COMMUNITY**

1. Problems with Mailchimp have been fixed by cleaning up the database in Mailchimp.
2. Members are enthusiastic about the interviews, and the average open rate and average click rate of the newsletter emails have increased.
3. Since the Itiblog is barely visited by people, Laura did not see the value in adding it to the blog, and I cannot publish the interviews with professors online due to privacy concerns.

# Committees

Below is an overview of the Committees of Itiwana and their plans for the board year 2025–2026.

## ALUMNI AND PARTNERSHIP COMMITTEE

POLICY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will remain in regular contact with Itiwana alumni and partners, representing Itiwana as a reliable and accountable association.	<input type="checkbox"/>
2. We will plan at least two events with either Itiwana alumni or partners, such as the Alumni Forum from the previous year, so current Itiwana members can gain insight to what it means to obtain a CADS degree.	<input type="checkbox"/>
COMMUNITY	
1. We will include interviews with CADS students in the alumni newsletter.	<input type="checkbox"/>
2. We will plan events with partners that are beneficial to all students, regardless of what year of their studies they are in.	<input type="checkbox"/>

### CONSISTENCY

1. The committee does not have any members and it remains very difficult to get into contact with alumni members. The part of the task of remaining in contact with partners has been taken up by Dea individually.

2. The committee does not have any members; therefore, the organisation of these types of activities have been organised and will be organised by Dea with other board members.

## COMMUNITY

1. Dea decided not to publish the alumni newsletter this year.
2. The committee does not have any members; therefore, no events have been organised specifically by this committee.

# ACTIVITIES COMMITTEE

POLICY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will repeat activities to form a line of traditions. We will do so by organising another Halloween party, Prom and Sip&Paint.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. We will keep detailed accounts and evaluations of organised activities in the digital archive. Therefore, activities that worked out well can be repeated easily and consistently.	<input type="checkbox"/>
3. Events will be promoted 3 weeks in advance and on all platforms to reach all of our members well in advance.	<input type="checkbox"/> <input type="checkbox"/>
4. We will plan an extensive meeting at least once a month to plan ahead for the next month and have brief meetings every week to check in on upcoming deadlines.	<input type="checkbox"/> <input type="checkbox"/>
COMMUNITY	
1. We will centre all activities around engagement between members. We will organise accessible and approachable activities such as Sip&Paints as well as parties for interaction among a larger group.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. We will ask our members for suggestions of events they would like to attend, for example, via our Instagram.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. As a Committee, we will collaborate with other Committees	<input type="checkbox"/>

to engage people across committees and among our members.	
4. We will meet as a committee apart from our assigned meeting to build a relationship as a committee at the start of the year, beginning of semester two and have an appreciation drinks at the end of the year.	<input type="checkbox"/> <input type="checkbox"/>

#### CONSISTENCY

1. Prom will not be organised this year. The committee has focused on other activities.
3. Most events have been promoted two weeks in advance, but some were also far too late. After these occurrences, we have reflected on how we can improve in this aspect.
4. We have not managed to organise a meeting every month due to non-response from committee members and time constraints on Fay's behalf.

#### COMMUNITY

1. The Sip&Craft was very successful. We have organised a diverse range of activities to discover what most members like to ensure engagement across all years.
3. This has not happened until now, but the first cross-committee event will be in April.
4. The activities from the committee acted like moments to get to know each other more, rather than organising separate hangouts.

ITIDRINKS Oktoberfest	
Date	21/10/25
Time	20:00
Location	De Veste
Participants	11
Report	We celebrated Oktoberfest and gathered for the occasion. It was organised by one person, the chair, so it lacked committee involvement. However, people liked the pretzels and beer.

HALLOWEEN party	
Date	29/10/25
Time	20:00-23:00
Location	Vogelnest, Pelikaanhof
Participants	17
Report	A lot of first years showed up to the event, which made them connect to the second and third years there, which was fun.

Sip&Craft	
Date	28/11/25
Time	20:00-23:00
Location	Rapenbrug 100
Participants	10
Report	We had plenty of drinks and clay, the environment of Rapenburg and the big table we were sat at invited us to bond across the table.

Bouldering with L.S.A.C.	
Date	4/12/25
Time	19:00-22:00
Location	Krachtstof
Participants	9
Report	We collaborated with the association L.S.A.C. of a diner provided by Krachtstof and a discounted session for bouldering, mostly invited people showed up for this activity.

Friendship bracelets	
Date	12/12/25

Friendship bracelets	
Time	12:00-15:00
Location	The central hall of FSW
Participants	25
Report	We collaborated with the associations on FSW: SPIL Emile and Labyrinth for an activity celebrating inclusivity. People could join on the spot, and we made ourselves visible to everyone from the FSW-faculty.

Valentines roses	
Date	13/2/26
Time	11:00-15:00
Location	The central hall of FSW
Participants	20
Report	We had a stand in the hall, which led to new connections with people from the whole building, not exclusively CADS students/staff.

ITIDRINKS	
Date	24/2/26
Time	20:00
Location	De Veste
Participants	12
Report	We had drinks at De Veste, where mainly third years showed up. It was a nice moment where they reflected upon their exchange/minors and was the first time they saw each other after this period.

St. Patricks's Day Pub Crawl	
Date	17/3/26
Time	20:00-23:00
Location	Duke of Oz, De Kroeg, Vi-Kings and North End
Participants	14
Report	Very fun activity because it was one the day itself, the city was full of people. The bingo cart of activities brought something we could bond over and gave a mission for the night.

Upcoming activities:

April: Itiwana hok decorating event and InFaFe Party at Kiki the 30st

May: Party at Next

# COOKING COMMITTEE

After the second semester, the chair of this committee left the board, and no other board member had enough time and energy to fully take over this position. Therefore, some tasks have been taken over, but not all.

POLICY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will organise monthly iti-dinners and potluck dinners.	<input type="checkbox"/>
2. All events will be announced on Instagram at least two weeks prior.	<input type="checkbox"/>
3. We will keep track of the popularity of themes that have been featured at the themed dinners for future reference by looking at attendance and collecting feedback through Google Forms.	<input type="checkbox"/>
COMMUNITY	
1. We will organise dinners that encourage students to bond in an informal atmosphere.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. We will host workshops to guide students through the making process of certain dishes.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. We will post additional tips and recipes on Instagram (for example on where to buy what, or what to make with certain ingredients).	<input type="checkbox"/>

## CONSISTENCY

1. The monthly potluck dinners were organised by the board, rather than the cooking committee, because there were not many members in the committee. After a few potluck

dinners, we decided to take another approach since the turn-up was not very high. Since the aim was to organise this by the cooking committee, the activity evaluations remain under this section. We will organise iti-dinners in the upcoming months, but they will not be hosted by the cooking committee.

2. The promotion was made by Oliwia, rather than the cooking committee.

#### COMMUNITY

1. The potluck dinners that were hosted did encourage bonding through the cosy atmosphere. We will aim to recreate this in other dinners.

2. Two workshops were held, but since nobody signed up, we decided to discontinue the workshops.

#### Upcoming activities:

April: iti-dinner

Workshop	
Date	17/10/25
Time	15:30 - 16:30
Location	Student Experience
Participants	0
Report	Unfortunately, nobody showed up to the workshop. Two people had signed up but did not come.

Workshop	
Date	19/11/25 (cancelled)
Time	17:30 - 21:00
Location	Rapenburg100
Participants	0
Report	Unfortunately, nobody signed up for the workshop, so we cancelled the event.

Potluck dinner September	
Date	25/09/25
Time	18:30 - 21:00
Location	The Fizz
Participants	8
Report	The first potluck dinner was a nice, cosy dinner. But a lower turn-up than we had anticipated. Many people who had signed up did not show.

Potluck dinner October	
Date	24/10/25
Time	18:30 - 22:00
Location	Rapenburg100
Participants	5
Report	We were with a very small number of people but that actually made it into a super nice dinner. We really had deep conversations that were quite bonding.

Christmas Potluck dinner	
Date	30/11/25
Time	18:30 - 21:30
Location	Rapenburg100
Participants	7
Report	We had a lovely meal together, and everyone had brought really nice food. Again, a small number of people but very cosy and just a lovely night.

# EDUCATION COMMITTEE

The committee has not been formed at the beginning of the year. In the second semester, due to the absence of an Education Officer, no further effort has been put into it.

POLICY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will organise at least one event every month.	<input type="checkbox"/>
2. All events will be announced two weeks prior on Instagram.	<input type="checkbox"/>
3. Materials and discussions presented at events will be stored and organised for future reference. A brief recap of each event will be made available for Itiwana members.	<input type="checkbox"/>
COMMUNITY	
1. We will invite guest speakers to present on topics related to anthropology, through which students can gain insight into the work of anthropologists.	<input type="checkbox"/>
2. In collaboration with the Media Committee, we will use polls to inquire about what topics are students the most interested in.	<input type="checkbox"/>
3. We will seek collaboration with other committees as well, for example, the Outdoors Committee and the Cooking Committee.	<input type="checkbox"/>

4. During events, we will encourage members to share their thoughts and participate in discussions to the extent they are comfortable with.	<input type="checkbox"/>
5. Since we would like the members of our committee to be on good terms with one another, we will organise at least one team-building activity early in the year.	<input type="checkbox"/>

No goals are reached due to a lack of interest among members, a lack of committee members and eventually the absence of an Education Officer. We will still organise some educational activities (CADS career event and Language Cafe), whenever possible, but they will be organised by the board as a whole or by a part of the board.

Tea lecture	
Date	06/11/26 (cancelled)
Time	17:15–19:00
Location	FSW, room 0B.08
Participants	0
Report	The speakers were sick and we were unable to postpone because we did not know if they would be available again in the upcoming months. Nevertheless, the whole communication and organisation process has already been done, and we heard there was interest in this guest lecture.

Upcoming activities:

April: CADS career event

# FIRST YEARS COMMITTEE

POLICY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will organise consistent and diverse events for the first years CADS students.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. We will help create the year plan with clear goals and expectations, to optimise the quality and timely plan of events.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. We will consistently check in with the members to ensure activity satisfaction, inclusivity and a seamless execution of the planned events.	<input checked="" type="checkbox"/> <input type="checkbox"/>
COMMUNITY	
4. The committee will actively seek opportunities to collaborate with other groups within Itiwana, reinforcing a sense of unity across cohorts and disciplines.	<input type="checkbox"/>
5. We will plan events that will reflect the diversity of the student body, ensuring all first-years feel welcomed and represented. Each initiative will emphasise openness and accessibility.	<input checked="" type="checkbox"/> <input type="checkbox"/>

## CONSISTENCY

2. During all meetings, we use the yearly calendar created by Oliwia Rynkiel and Laura Smallegange to make sure the events are consistently and not disturbingly closely planned.
3. We do this every time that we have an event in mind, we then send a poll in the first years' group chat with several options for activity to choose from and to choose between dates, to ensure member satisfaction and accessibility.

## COMMUNITY

5. This point aligns with the initiative that we are taking as exemplified in point 3; letting members and CADS students choose the activity themselves.

Ice skating	
Date	10/12/25
Time	14:00
Location	Drijvende Ijsbaan Leiden
Participants	22
Report	It was a very successful and fun activity, where first years took their cameras (specifically a polaroid camera) to save the moment. The tickets were cheap, too, which might have attracted a bigger audience. The only minus was that since the event was on a Wednesday, we had a big group of primary school children entering the skating area, which made it difficult to skate ourselves.

Bowling	
Date	20/02/26
Time	20:00
Location	Bowling Restaurant Menken in Leiden
Participants	8
Report	It was a fun girls evening! We had a moment to get to know each other better and shared a drink after the 1.5h of bowling! The location is great, since it also offers different kinds of games. The only minus is that the workers did not allow us to bowl with barriers, since we are all older than 8 years.

Upcoming Activities:

April: Hok decorating event.

September/October: First Years Weekend

# ICA COMMITTEE

POLICY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will create a year plan with clear goals in order to deliver on our promised deadlines.	<input type="checkbox"/>
2. We will ask for advice from the previous chair of the committee and seek inspiration from the previous publication to ensure consistency across the multiple publications.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. We will publish the ICA in January and June to ensure consistency with previous publications.	<input type="checkbox"/>
4. We will update the ICA committee guide along the way to ensure clear instructions and consistency for the upcoming years. This will provide clear, accessible instructions to new and returning members, ensuring smooth continuity and effective future collaborations.	<input type="checkbox"/>
COMMUNITY	
1. We will organise a meeting every two weeks with the committee members to create a safe and welcoming space for everyone involved. These meetings will focus on collaborative decision-making and mutual support.	<input type="checkbox"/>
2. We will initiate cross-committee collaboration by teaming up with the Activities Committee to organise a	<input type="checkbox"/> <input type="checkbox"/>

celebration event for the publication of the magazine.	
3. We will include a photo gallery and other multimedia in the magazine to attract people with other interests than writing for joining the committee.	<input type="checkbox"/> <input type="checkbox"/>
4. We will use the magazine as a tool for connection through posting highlights and teasers on Instagram and in the newspaper.	<input checked="" type="checkbox"/> <input type="checkbox"/>

#### CONSISTENCY

1. Laura realised that making a plan for each half-year works better because at the beginning of the year the dates of deadlines and busy periods were still unknown.
3. The first publication was in the first week of February.

#### COMMUNITY

1. Planning a meeting every two weeks turned out to be unnecessary. The committee members prefer to all write their articles in one go instead of writing every 2 weeks a piece of the article and then have a check-in. Instead, the frequency of meetings depends on which phase we are in terms of publication. At the end, more often, at the beginning less.
2. We will hold a publication party for the physical publication.
3. Getting non-copyright photo material turned out to be harder than expected, however, we will try again for the physical publication and spend more time on searching for pictures.

# MEDIA COMMITTEE

POLICY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will continue organising movie nights at the HOK.	✓ <input type="checkbox"/>
2. We will spread more awareness about the other media platforms, such as the Iti blog and newsletter, consistently sharing updates on Instagram.	✓ <input type="checkbox"/>
3. We will cultivate a stronger sense of belonging within the Itiwana community by strategically leveraging our communication platforms, as instruments for dialogue, visibility, and shared identity. These communication platforms entail the blog, social media channels, and newsletter.	<input type="checkbox"/>
4. We will update the Media Committee guide to provide the future board and committee members with clarity, which will ultimately allow them to start their year on a well-informed note.	<input type="checkbox"/>
5. We will share the taken pictures within 5 working days in the WhatsApp group chat.	✓ <input type="checkbox"/>
6. We will meet consistently in low-key environments, for instance cafés and the HOK, so that we have regular collective working moments, in which we can brainstorm and exchange ideas.	✓ <input type="checkbox"/>
COMMUNITY	
1. Before hosting the movie night, we will share a poll on Instagram to include the members' opinion regarding the movie choice.	✓ <input type="checkbox"/>
2. Every month, we will arrange low-pressure meetups like coffee chats, game nights, or themed walks that	<input type="checkbox"/>

encourage spontaneous interaction and bonding.	
3. I will empower members to organise peer-led events, for instance the movie nights and other, giving them a sense of agency, which will also encourage group interaction.	<input type="checkbox"/>
4. We will work closely together with the Communications Officers, Oliwia Ryngiel and Laura Smallegange, to use visual social media platforms such as Facebook and Instagram to promote our events, blog and newsletter.	<input checked="" type="checkbox"/> <input type="checkbox"/>
5. We will ensure a seamless spread of pictures, so all the members can enjoy and appreciate them.	<input checked="" type="checkbox"/> <input type="checkbox"/>
6. We will collaborate with all the other committees, so they are up-to-date with the pictures. This networking will not only strengthen the bonds between committees, but also create a sense of transparency and community, due to the easy and quick access to the pictures.	<input checked="" type="checkbox"/> <input type="checkbox"/>

#### CONSISTENCY

3. We did not manage to revive the blog, because the committee members decided to keep it more lowkey and focus on movie nights.
5. Not only the Media Committee members have been doing this, but board members, too. There is a specific group chat for pictures.

#### COMMUNITY

1. This is indeed something that works very well and ensures Instagram engagement.
2. This is not happening every month yet, but it is something that we will try to work on.
6. We took this further; we have collaborations planned with four other study associations for April. It is going to be a Language cafe event, movie themed.

Movie Night	
Date	18/11/26
Time	19:00
Location	Hok
Participants	2
Report	Because, as we learned later, all years were busy studying for exams, had to complete deadlines etc. This event was not as successful as we would have liked. However, we did receive positive feedback from first years that this is an event that they would be interested in in the future.

Language cafe	
Date	31/03/25
Time	17:00
Location	ESN Common Room
Participants	20
Report	A successful event that we started with a Kahoot! To break the ice and have fun. It was followed by a session of basic expressions in Dutch. We asked participants what their level of Dutch was, on which we eventually built our approach. It was a collaboration between Itiwana, ESN, Interlatina, NNP and Symposion.

Upcoming Events:

April: two Language Cafe sessions

May/June: Art Exhibition

# OUTDOOR COMMITTEE

INTERNAL AFFAIRS OFFICER, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will organise at least one camping trip this year.	<input type="checkbox"/>
2. We will keep account of activities and locations used, so events can be repeated easily and consistently in the next few years.	<input type="checkbox"/>
3. We will organise an outdoor activity at least once every two months.	<input type="checkbox"/> <input type="checkbox"/>
COMMUNITY	
1. We will build member relationships by encouraging teamwork during camping organisation, set-up and activities.	<input type="checkbox"/>
2. We will organise all trips in a new location each time, somewhere in the Netherlands to build a sense of Dutch community.	<input type="checkbox"/>
3. We will collaborate with the Activities Committee to engage both committee members and people across interests.	<input type="checkbox"/>
4. We will meet as a committee to build our bond outside of meetings and events.	<input type="checkbox"/> <input type="checkbox"/>

Since this committee was chaired by Fay, and she also chaired the Activities Committee it did not have enough priority alongside her other work. A camping trip was too much work to

realise, however a NS-walk is something that is still possible to realise in the coming months with the committee.

Upcoming activities:

May: NS-walk

# TRAVEL COMMITTEE

POLICY, STATUS MID-TERM EVALUATION	
CONSISTENCY	
1. We will post trip advertisements, teaser hints, and important information with sufficient notice, in close coordination with the communication officers.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. We will maintain clear and consistent communication with participants before and during the trip, ensuring they receive necessary information and updates and reminders of key deadlines.	<input checked="" type="checkbox"/> <input type="checkbox"/>
3. We will have consistent communication within the committee, holding check-in meetings at least every two weeks to track progress, share task updates and maintain accountability.	<input checked="" type="checkbox"/> <input type="checkbox"/>
COMMUNITY	
1. We will organise at least one information session and a casual get-together before the trip to foster the sense of community among participants.	<input checked="" type="checkbox"/> <input type="checkbox"/>
2. We will create a supportive and collaborative atmosphere within the committee by starting meetings with small check-ins, encouraging open dialogue and ensuring mutual respect. A positive environment will build a sense of belonging and engagement, which reflects well on the overall organisation of the trip.	<input checked="" type="checkbox"/> <input type="checkbox"/>

<p>3. We will consider different interests, dietary needs and budget constraints to plan where everyone feels welcomed and comfortable. This helps foster the idea of a united community.</p>	<p>✓ <input type="checkbox"/></p>
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**CONSISTENCY**

1. We revealed the trip destination through giving multiple hints on the Instagram. This was very fun since many people were involved through guessing and talking about whatever the destination could be.
2. We have made a WhatsApp group chat for all the people who are coming along on the trip in which we share all important information and dates.
3. We keep regular contact through Whatsapp and schedule meetings whenever needed.

**COMMUNITY**

1. The information session is scheduled, and the hangout was in March which was very successful and bonding.
2. The atmosphere in the committee is really nice, and we have a very good time together.
3. We have asked for dietary needs through the sign-up form, which we will take into account during the trip. We will ask for requests from the participants for whatever they would like to see and do on the trip.

lti-trip destination reveal	
Date	25/11/25
Time	13:15 - 14:15
Location	Hok
Participants	25
Report	In the hok, we revealed the destination of the trip through a game of hangman, accompanied by some cake and drinks. This was very fun. A lot of people were very enthusiastic about the destination and immediately expressed their interest in participation.

Iti-trip meet-up	
Date	23/03/26
Time	19:00 - 22:30
Location	De Kroeg
Participants	18
Report	We organised a meet-up at de Kroeg so the people who will come along the trip had the chance to meet each other. We played charades, which was very fun, we laughed a lot, and people bonded from all years.

Upcoming activities:

April: Guest lecture and information session

May: Iti-trip to Thessaloniki and Athens