

ITIWANA

Mid-term Report 2022-2023

Study Association of CA-DS

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PREFACE

You are about to read the mid-term report of the study association Itiwana. This report consists of an overview and evaluation of what has been done by the 30th board and the committees after almost half a year of operating. Every board member will individually explain the progress so far in a schematic overview. They will do this according to the plans presented at the General Assembly on 2 March 2023.

On behalf of the XXXth Board of the Study Association Itiwana,

Des van Binnebeke

Chair 2022-2023

BOARD DIVISION

Name and Title(s)	Division of Committees		
Des van Binnebeke Chair	Guide of the First Years Committee	Contact WDO and WOM	Confidential contact person
Eva van der Kooij Secretary	Education Committee Travel Committee		
Bente Heydelberg Treasurer External Affairs Officer	AA-Committee, Media Committee		
Nóra Pátrovics Internal Affairs Officer Vice-treasurer	Activities Committee	Clothing line	
Liselot Voordouw Communications Officer Vice-Chair	ICA Committee, Photo Committee	Clothing line	

COMMITTEE COMPOSITION

<p>Acquisitions and Alumni Committee Bente Heydelberg Thirza van 't Rood Lin Hovenga Iza Blakendaal Nóra Pátrovics</p>	<p>Activities Committee Nóra Pátrovics Samanta Kolanga Yuvan Gupta Feiyang Li</p>	<p>Education Committee Eva van der Kooij Yuvan Gupta Alexandre Dumez Vera van Bokkem Ana García-Casillas</p>
<p>First Years Committee Des van Binnebeke (Guide) Pablo Pandocchi Kenza el-Mansouri Iulia Maria Lazar Aditree Amin</p>	<p>ICA Committee Liselot Voordouw Alma Karavan Iulia Maria Lazar Ana García-Casillas</p>	<p>(LaSSA) Marthe Baalbergen (External)</p>
<p>Media Committee Bente Heydelberg Jelmer Sijperda Annika Krüger Char van Straten Linde Schouffoer</p>	<p>Photo Committee Liselot Voordouw Tereza Ciglanová Xiu Yuè Lim Kim Meijer</p>	<p>Survival Committee Kim Meijer (External) Jelmer Sijperda Charlotte Vogta Marthe Baalbergen Alma Karavan</p>
<p>Travel Committee Eva van der Kooij Anne-Sophie Vermeulen Des van Binnebeke</p>		

'FRIENDS OF ITIWANA'

WOM	WDO	AUDIT COMMITTEE	A-TEAM¹
Igor Boog	Holly Zijderveld	Simone van der	Lin Hovenga
Sophie	Katyanna Horvarth	Hoek	Rémi ten Hoorn
Fankenmolen	Agnieszka	Roxanne Hendrix	Roxanne Hendrix
Nadia Teunissen	Marcinkowska	Donna van Uffelen	Char van Straten
Merel de Schepper	Thirza van 't Rood	Scott Leesberg	Kim Meijer
Margot van der	Kim Meijer		
Meulen			
Janita Sanderse			
Tessa Kremer			
Eslin Cohen Stuart			
Maarten Teunisse			
Lenne Michiels			
Samoa Greeve			
Caroline Auée			
Laure Lemeire			
Christien van de			
Pavert			
Manon Delhaas			
Lena Kwakman			
Veronie Rouschop			
Amber Tolboom			
Loes Moree			
Lin Hovenga			
Rémi ten Hoorn			
Char van Straten			
Kim Meijer			
Roxanne Hendrix			

¹ The A-Team is part of the WOM and consists of members of the most recent boards of Itiwana. The A-Team has an advisory function to the current Chair.

LEGEND

Met ✓

Met but continuous ✓ 🖐️

Not met ☒

Still working on it 🖐️

Not in policy ⚡

These symbols will be used throughout the report to indicate how much of the tasks have been completed.

ITIWANA GENERAL

30th Board of Itiwana

Board of the academic year 2022-2023

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Promote the concept of student associations to international students.	✓ 
2. Equal promotion of activities amongst Dutch and international students.	✓ 
3. Attention to non-Dutch holidays.	✓ 
4. Organize activities that will allow students to share parts of their culture.	
5. Organize the Hok in such a way that it looks clean and open.	✓ 
6. We will extend the duration of the Hok Hours by one hour.	✓
7. Provide opportunities to give feedback.	✓ 
8. Organize the Sounding Board Dinner.	
9. Create a 'Study Desk' in the Hok.	✓
10. Organize 'Mega Mind Moments' and organize 'Brain Break' activities.	✓ 
11. Organize after exam activities.	
12. Organize less activities and make activities more interactive.	✓ 
13. Encourage our committees to organize a team-bonding activity together.	✓
14. Organize a Committee Clash throughout the year.	
15. Introduce ourselves along with our pronouns.	✓ 
16. Maintain the 'Period Box'.	✓ 

POLICY, STATUS MID-TERM EVALUATION	
CARE	
17. Choose as many venues that are accessible to disabled people as possible.	✓ 
18. We will organize the Hok in such a way that it is easy to navigate with a wheelchair.	
19. When showing movies we will make sure English subtitles are available to accommodate people who are hard of hearing.	✓
20. Include a question in the signup sheet for activities in which we will ask students if they need any accommodations.	✓ 
21. Continue the confidant initiative set up by board XXIX.	✓
22. Give extra attention to giving tips on how to stay healthy and how to deal with stress	
23. Organize 'self-care' activities where students can relax and take a break from studying.	✓
24. We aim to provide vegetarian friendly food at all our activities.	✓
25. We will avoid high-waste products and try to avoid buying plastic single-use objects.	✓ 
26. We will dedicate some of our blog posts to the subject of sustainability.	
27. We will have activities that focus on caring for our environment such as a beach cleanup day or a workshop on how to minimize personal waste.	
28. We will also minimize our use of paper by working digitally almost exclusively.	✓
29. Create more interaction between alumni and current students.	✓ 

COMMUNITY

- 3. We have not done this to the extent we wish to do it mainly because it is difficult to decide which holidays to include and which holidays we should not include. We have payed attention to Hanukah and plan to pay attention to the Ramadan.

4. Activities like the first years dinners give students the opportunity to share their cultures. However, we have not organized any activities with the specific goal of sharing cultures. We plan to organize an activity with this goal in mind in the next semester.
7. We will be sending out a survey in February and at the end of the year asking for feedback. We also ask for feedback at activities.
10. We have not done this yet but we are planning to do so this upcoming semester.
12. A great example of this was the activity set up by the Education Committee about language and culture. We heard from the students that attended they greatly enjoyed the fact that they could actively participate, encouraging us to incorporate interactive elements in the other activities we have planned this upcoming semester.
14. The Committee Clash will start this upcoming semester.
15. This is an ongoing process for us as board members and we are trying to make this a routine. We are currently looking into ordering pins with our pronouns on it to aid this process and make our pronouns known even if we do not mention our pronouns.

CARE

18. We have gotten tips from students during this past semester and now know what we could improve to make the Hok more accessible. Like letting the door open more freely and moving the table in front of the couches We will try to include the tips we have gotten in the second semester of this academic year.
19. So far we have only included a sign-up sheet at the hitch-hike weekend where this was included. We plan to also do this for the survival weekend and the Iti-Trip.
27. Due to the colder weather we have not been able to organize an activity like this. We do have plans for the upcoming semester where we will organize a city or a beach cleanup activity.
29. We are organizing the Iti-Market where there will be opportunities for alumni and current students to interact.

CHAIR

Des van Binnebeke *They/Them*

Chair 2022-2023

CHAIR, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Urge First Years Committee to organize activities in English and organize activities that highlight different cultures.	✓ 
2. Keep the number of activities at a reasonable level.	✓ 
3. Bi-yearly updates on our Pillars in an informal format.	✓ 
4. Continue the Sounding Board with Liselot Voordouw.	✓ 
CARE	
5. Have one-on-one contact with members in the Hok, in the hallways and during activities.	✓ 
6. Remind myself and fellow Board members of introductions with pronouns.	✓ 
7. Routinely check if the 'Period Box' is fully stocked.	✓ 
8. Talk to the institute and the faculty about the resources that are available related to mental health aid and make these more accessible to our members.	✓ 

COMMUNITY

2. This has proven to be a difficult task and I am still learning how to do this in a way that is sustainable. This second semester we have come up with a system where we plan all activities for the upcoming month together in such a way that the activities are equally spread throughout the month with activities like the Iti-Drinks and the Hok Hours at set days.

3. Informal updates are very time consuming to write. In order to provide a good quality report on our pillars besides the midterm assembly time is needed. It is not sustainable to write this report alongside other tasks. We have decided to pay more attention to the pillars during the General Assembly.

CARE

8. The first steps were made in raising awareness amongst faculty members that mental health is an issue amongst students. In the second semester of this academic year there have been meetings planned with the other hall associations and the faculty to discuss how student associations can help the faculty in making it easier for students to find the help they need.

SECRETARY

Eva van der Kooij *She/Her*

Secretary 2022-2023

SECRETARY, STATUS MID TERM EVALUATION	
COMMUNITY	
1. Stay in contact with the general members and the Itiwana board.	✓ ✎
2. Redirecting general members to the right board member.	✓ ✎
3. Make the secretary position feasible for people who do not speak Dutch.	✎
4. Stay in close contact with the secretaries of the committees.	✎
CARE	
5. Take care of the notes from the board meetings in order to be transparent.	✓ ✎

COMMUNITY

3. The first steps were made, by for example responding in English to emails, and letting people know we are an English speaking study association. Now that we have access to the public files, I will be able to translate important documents as well.
4. I have not made a group chat for the secretaries, but I checked in on most of them to see how they were doing.

CARE

5. I have been taking minutes during the meetings, and after the meetings I have worked them out further to make them more clear, this way I am able to tell members what we talked about during our board meetings when they have questions.

TREASURER

Bente Heydelberg She/Her

Treasurer 2022-2023

TREASURER, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Ensure that the budget indicated for the 'office' has a enough money allocated towards the Hok and Hok activities.	✓ 
2. Aim to create a small community in both committees I am Chair of.	✓ 
3. As Confidential Contact Person, aim to create a safe environment within the community to help students.	☒
4. Create a blog and podcast that will inform and promote different communities and the community feeling within Itiwana.	✓ 
5. Organize events for alumni and fellow anthropologist students to inform students about the (job) opportunities as an anthropologist.	✓ 
6. Oversee the possibility of getting a new camera for Itiwana.	
CARE	
7. Ensure that all the board members and chairs of committees are up to date on their finances.	
8. Make sure that the treasurers of each committee are trained and confident in their abilities regarding the finances of their committee.	✓ 
9. I will further allocate a budget for the committees and Hok Hours.	✓

COMMUNITY

- Although I have introduced myself as the new confidential contact person, due to the circumstances vis a vis the transfer of access to the bank and money of Itiwana, I have not been able to spend as much time on being the Confidential Contact Person

as I would have liked to. As I am afraid to not be able to continue working on this, the Chair, Des van Binnebeke, will take over as Confidential Contact Person.

6. Similarly, to the previous point, since we do not have access yet to our money, we have not been able to look into cameras.

CARE

9. As stated above, as we have not been able to access the money, I have not been able to purchase items for the Hok.
11. We are planning to involve the concept of 'Care' in the themes we use in the media Committee, but have simply not done them yet.

ISSUES CONCERNING THE TRANSFER OF ACCESS TO THE BANK

Since the change of board general assembly, we have not been able to access the money (this is written on the 10th of February 2023), as we are still in the process. This was due to communication between myself and my predecessor. To avoid making the same mistake in the future, I will get into contact our bank to see if it is possible to have a transition period where the both the current and future treasurer are both able to access the bank during our transition period in September.

EDUCATION OFFICER

Board XXX unfortunately does not have enough members to appoint an Education Officer. We have decided to divide the tasks of the Education officer amongst the other board members. Therefore, this year our Communications Officer, Liselot Voordouw, will organize the book sale. The Education Committee is Chaired by Eva van der Kooij. Des van Binnebeke will be in contact with Career Services, SKG and the Program Committee.

INTERNAL AFFAIRS OFFICER

Nóra Pátrovics *She/Her*

Internal Affairs Officer 2022-2023

INTERNAL AFFAIRS OFFICER, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Organize two Hok Hours a month, one for games and one for different kinds of activities.	<input checked="" type="checkbox"/>
2. During board meetings, encourage our board to have bonding activities with their committees.	<input checked="" type="checkbox"/> 
3. Organize a bonding activity for our board.	
4. Organize a committee day.	<input checked="" type="checkbox"/>
CARE	
5. Pay attention so that our activities are accessible to all students.	<input checked="" type="checkbox"/> 
6. Pay attention to organizing our activities to be as sustainable as possible.	<input checked="" type="checkbox"/> 
7. Pay attention to having vegan and allergy-friendly food at our activities.	<input checked="" type="checkbox"/> 

COMMUNITY

1. So far, we have organized less than two Hok Hours per month because two Hok Hours have turned out to be a bit too much, considering the schedules of the various years and those of our board members.
2. There was a 'Committee Day' shortly after the committees were formed, which was successful, there are plans being formed for a second Committee Day, as well as each committee organizing something fun or relaxing, just for themselves. Some committees have already had their bonding day while others are in the process of planning one.

CARE

5. I would rephrase the first sentence of this point to 'pay attention so that our activities are as accessible to all students as we believe we can make them', as I feel that the term "accessible" is more ambiguous than how it was interpreted here, meaning we probably can't make the activities perfectly accessible for all students, but we have been paying attention to the points mentioned. For instance, we do everything in English, we try to choose locations that are wheelchair accessible for our activities, and we try to choose cheaper options when it comes to the things that students have to pay for. I do think, however, that we could improve at keeping these in mind even more often.

EXTERNAL AFFAIRS OFFICER

Bente Heydelberg *She/Her*

External Affairs Officer 2022-2023

EXTERNAL AFFAIRS OFFICER, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Aim to create a welcoming environment for everyone in the Hok.	✓ 
2. Work together with my committees, the Media Committee and the Acquisitions and Alumni Committee, to further promote 'Community'.	✓ 
3. Together with the Acquisition and Alumni Committee, aim to maintain a good relationship with alumni and sponsors.	✓ 
4. Contact new sponsors who approach 'Community' similar to us.	
5. Aim to acquire 2 more sponsors that align with our pillars 'Community' and 'Care'.	
CARE	
6. I will make sure to be approachable and be in close contact with the general members.	✓ 
7. During activities and on our social media pages, I will ensure the use of environmentally friendly products and promote their use.	

COMMUNITY

2. Together with the Media Committee, we have started to organize movie nights once a month on Thursday to which all members are all invited. This has allowed everyone to spend some relaxing time together on a regular basis. The Acquisition and Alumni Committee is involved in the organization of the company dinner which will be open to all current and alumni members.

4. I have not been able to contact as many companies as I planned at the beginning of the year. I have therefore only started cooperation with companies who have contacted us.

CARE

6. During our activities we usually refer to environmentally friendly products such as reusable cups and cutlery, however I feel I could improve in encouraging this. I will aim to put more effort in this during our activities and promote the use of the environmentally friendly options during the Iti-Market. I will also aim to get into contact with companies that promote zero waste products or shops that sell them.

COMMUNICATIONS OFFICER

Liselot Voordouw *She/Her*

Communications Officer 2022-2023

COMMUNICATIONS OFFICER, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Make sure that there is clear communication within Itiwana.	✓ 
2. Urge the promotion members of each committee to uphold our goal to be inclusive.	✓ 
3. Organize the Sounding Board Dinner.	✓
4. Come up with Committee Clash challenges.	
5. Work more closely with the Media Committee.	✓ 
6. Look at the possibility of getting a new camera for Itiwana.	
CARE	
7. Send out a weekly email to all members which includes a short personal section.	✓ 
8. Promote the fact that we have a confidential contact person clearly.	✓ 
9. Promote the Faculty career orientation day.	✓
10. Inform students of their career options by highlighting a different career path each month through.	✓ 

COMMUNITY

- This has not been done as of yet, the plan is to include the Committee Clash in the Iti-Week and start setting out the challenges.

6. Due to the uncertainty regarding the bank this past semester we have not been able to look at options within our budget. This upcoming semester I will work together with our Treasurer Bente Heydelberg to find a suitable camera.

CARE

8. At the start of this year I made sure to introduce the confidential contact persons (Bente Heydelberg and Scott Leesberg) in the Iti-Week. The next semester I will also make sure it is promoted on Instagram and will continue being included in the Iti-Week and I will introduce Des van Binnebeke as the new confidential contact person of the board.

COMMITTEES

Below is an overview of the Committees of Itiwana and their plans for Board year 2022-2023.

ACQUISITION AND ALUMNI COMMITTEE

Committee Members	Function
Bente Heydelberg	Chair
Nóra Pátrovics	Secretary
Thirza van 't Rood	Treasurer
Lin Hovenga	Promotion
Iza Blankendaal	General Member
Roxanne Hendrix	General Member

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. We will send a newsletter to the Alumni four times a year.	✓ 
2. We will organize two activities, one of which will include Alumni as well as current members of Itiwana.	
3. We will maintain active contact with current and new sponsors to strengthen our relationship with them.	✓ 
4. Approach organizations which are focused or help international students integrate in Leiden and The Netherlands.	
5. We will ensure good communication within the committee and to external actors.	✓ 
6. Create a career data base.	⊘

CARE	
7. We will organize one activity for both current students and alumni to engage and discuss the matters of career choices and future care.	✓
8. Only contact sponsors that align with sustainable ways of working.	✋
9. Organize a company dinner in which both students and alumni are presented with career options and opportunities.	⊘

COMMUNITY

2. Although we have not had an activity from the Acquisition and Alumni Committee, we are currently planning three. Two for both alumni and current students and one day for alumni exclusively. We have therefore planned even more than we intended to do.
4. We have not contacted many organizations due to other tasks which required more immediate attention, however, we are excited to start doing so in the upcoming few months.
5. In order to remain a good communication, we aim to have bi-weekly meetings. external actors, which are currently mainly the other boards members, get updated during board meetings.
6. We have started the process of creating a data base of alumni who are open to being invited to part take in any activities. The alumni are invited to fill in said form. It should be noted that they always have the ability to be taken out of this data base. With the database we wish to include alumni more often as they could show students the career path they took.

CARE

8. As stated earlier, we are happy to state that we are currently planning the company dinner and thereby organizing the event that will be concerned with the future care of our members.
9. This event was not planned at the start of the year. However, the study association of psychology, Labyrinth, has been holding this event yearly and suggested the idea to collaborate on this with all the other associations. The event will include a reception, on which different organizations are invited to advocate for their company, and a dinner, which will have a speaker. The whole event is meant to present current students and alumni with career opportunities.

UPCOMING ACTIVITIES

March 30: Company Dinner

April 13: Iti-Market

June 3: Alumni day

ACTIVITIES COMMITTEE

Committee Members	Function
Nóra Pátrovics	Chair
Feiyang Li	Secretary
Samanta Kolanga	Treasurer
Yuvan Gupta	Promotion Officer

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Organize activities that we think could be interesting for most people.	✓ 
2. Organize the 'Iti-national Dinner'.	
3. Organize seven activities.	
4. Make the activities as accessible, inclusive, well-promoted, and well-planned as possible.	✓ 
5. The Chair of the Committee will organize a bonding activity for the committee.	
CARE	
6. Organize a beach (or other) clean-up day.	
7. Organize a 'self-care' activity, focusing on mental wellbeing.	
8. Choose the most sustainable products for activities.	✓ 

COMMUNITY

6. The number of activities we will organize in total, and the distribution of 'smaller' and 'bigger' activities are still being decided. This is due to the exam schedules of the various years and the rest of the activities planned by Itiwana
7. To make the activities as inclusive as we can, we have been and are trying to organize ones that we believe most people would enjoy. We aim to plan and do everything in time, and share all the important information in our promotions.

CARE

6. It has been brought up as an idea, to have the Board or the Internal Affairs Officer to organize this, instead of the Activities Committee, so that the Committee can focus more on other activities.
7. This is another point that feels more ambiguous than how it was interpreted when written. The concept of a 'self-care' activity has come up during our meetings, and we found that most activities can be viewed as 'self-care', even if it's "only" because we come together and talk to each other while decorating cookies, for instance. We have yet to decide whether we'd like to organize something focusing on this specifically.
8. I cannot comment too much on this yet, as we haven't had to buy many things for our activities so far. We tried to only buy what we really needed, so we didn't produce a lot of waste.

OVERVIEW ACTIVITIES

<i>Kahoot Quiz Evening</i>	
Date	18-11-2022
Time	18.00 - 20:00
Location	The Hok (FSW, SB07)
Participants	15 people
Report	We had a fun quiz evening together, and some snacks. We played multiple quizzes, one after another, on topics ranging from pop culture to random facts. We also had prizes for the people who ended up being the top 3 winners in the end, although it was quite tricky to identify who this top 3 was. This did not seem to be a problem however, as the fun of the quizzes outshined the prizes.

<i>Christmas Cookie Decorating</i>	
Date	13-12-2022
Time	17:00 - 19:00
Location	The Hok (FSW, SB07)
Participants	10 people
Report	We had a nice and relaxing time, decorating gingerbread cookies, talking, and playing Christmas songs. We also had some snacks and hot chocolate with marshmallows.

UPCOMING ACTIVITIES

April: Open Mic Night

May: Activity 4

June: Prom

September: Ita-national Dinner

COOKING COMMITTEE

As mentioned in our policy we have decided to organize less activities this year. In line with that we have decided to not have a Cooking Committee this year. We have decided to disband this committee because we found that the committee itself did not have many activities that it had to organize. We do however aim to organize activities through our other committees that are centered around food and cooking.

EDUCATION COMMITTEE

Committee Members	Function
Eva van der Kooij	Chair
Vera van Bokkem	Secretary
Alexandre Dumez	Treasurer
Yuvan Gupta	Promotion officer
Ana García-Casillas	General Member

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Plan at least one team building activity.	✓ 
2. Invite speakers from different educational and cultural backgrounds.	
3. Give our members the floor to engage in discussion and participate in the activity.	✓ 
CARE	
4. Ask our speakers to tell our members a bit about how they ended up in the field they are in now.	
5. Organize a career panel.	

COMMUNITY

2. We have not had an activity with a speaker, but we are planning on having them in the future and we will keep in mind to invite speakers from different backgrounds, by collaborating with other study associations.
3. In our last activity we left a lot of room for discussion and active participation. We want to continue doing this in our other activities.

CARE

4. The same point as point 2. When we are inviting speakers we will encourage them to tell our members about their career and how they ended up there.
5. We are planning to organize a career panel, but we still need to think about the shape and form of this activity, as we have a lot of career oriented activities planned this year.

OVERVIEW ACTIVITIES

<i>Language and Culture</i>	
Date	08-11-2022
Time	19.30-21-30
Location	FSW, PopCorner Living room
Participants	8
Report	<p>We started with a presentation by Yuvan with some historical examples related to the theme of language and culture, as a way to guide people into the discussion. After that we moved to the first game, which was guessing emoji expressions, this way we were able to discuss how expressions differ among different countries. The next game we played was 'gendering objects', which led to a big discussion on how we see gender and how this relates to the way we would refer to objects. These games really showed how language does not only differ among the different languages, but also how the way language shapes culture and vice versa, can be an individual process.</p> <p>After the games we had some more discussion topics prepared, which were: synonyms, antonyms, unique words and swear words. All in all, people were really engaging in the discussion and brought in different perspectives into the discussion. We really like the idea of starting off with a game to break the ice. For next time, something we would want to change would be to start promoting it sooner and in more different places, in order for more people to see it and come to the activity.</p>

UPCOMING ACTIVITIES

March 7: Activity 2.

April: Bias, activity together with Symposion.

May: Activity 4.

September: Fieldwork NL panel.

FIRST YEARS COMMITTEE

Committee Members	Function
Des van Binnebeke	Guide
Kenza el-Mansouri	Chair
Iulia Lazar	Secretary
Aditree Amin	Treasurer
Pablo Pandocchi	Promotion Officer

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Suggest to join sounding board.	✓
2. Suggest to organize the teacher's activity together with activities committee.	✓
3. Parents' evening partially online.	✓
CARE	
4. One on one meeting between the guide and chair at the beginning of the year.	☒
5. Communication with the board through the guide.	✓ 🖐
6. Encourage to meet up with the First Years Committee of 2021-2022.	🖐

CARE

- Due to conflicting schedules we were unable to have an in-person meeting. A document with additional tips and explanation was sent alongside the guide for the First Years Committee that is available in the public files.

6. The current First Years Committee did not express to the Guide that they needed extra guidance from the previous First Years Committee in coming up with activities or organizing them. This may change later in the year at which point a meeting can still be organized.

OVERVIEW ACTIVITIES

First Years dinner	
Date	01-11-2022
Time	[19:00]-[00:00]
Location	Pablo's place (Voorschoten)
Number of visitors	14
Report	We met outside the faculty after our last lecture and went to Pablo's place. Some of us prepared the room while others went to the supermarket to get the missing ingredients. We cooked our meals in the common kitchen and had dinner in Pablo's room. We had lots of fun chatting, dancing and singing. Most people left by midnight after cleaning the kitchen and the room up. One thing we noticed is that we cooked way too much food, so we intend on cooking a bit less next time (we are planning on doing it at least another time).

Parents' Evening	
Date	21-11-2022
Time	[19:00]-[21:30]
Location	PDLC room 0B.23
Number of participants	Around 30 people in person, including professors and the committee. Around 15 families online.
Report	We bought 37,03€ worth of food and drinks and arranged tables and chairs in the room. The program was the following:

	<p>19:00 - 19:15 walk-in</p> <p>19:15 - 19:30 introduction by the FY com (program)</p> <p>19:30 - 19:50 lecturer Eric Bähre (15min+5min questions)</p> <p>19:50 - 20:10 lecturer Elsa Charlety (15min+5min questions)</p> <p>20:10 - 20:20 break</p> <p>20:20 - 20:40 lecturer Sabine Luning (15min+5min questions)</p> <p>20:40 - 20:55 Itiwana</p> <p>20:55 - 21:00 faculty tour video</p> <p>21:00- 21:30 drinks</p> <p>After everyone left we cleaned up. It seems like the parents enjoyed it, many asked questions and stayed to talk with the professors. Many laughed during the virtual faculty tour video. We would suggest next year's FYC to keep the presentations under 15 minutes since some dragged on for a bit too long. After announcing the break some people who were online left and never returned, so it would have been better to clarify more that it was a break and not the end of the evening.</p>
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First Years Dinner 2	
Date	06-12-2022
Time	[17:00]-[22:00]
Location	Pablo's place (Voorschoten)
Number of Participants	15
Report	We met outside the faculty after our last lecture and went to Pablo's place. Some of us prepared the room while others went to the supermarket to get the missing ingredients. We cooked our meals in the common kitchen and had dinner in Pablo's room. We had lots of fun chatting, dancing and singing. Most people left around 22:00 after cleaning the kitchen and the room. The amount of food was better now that we told everyone to cook a portion for one person.

UPCOMING ACTIVITIES

Throughout the year: First Years dinners

March: Teachers' evening

April: Easter activity

September: First Years Weekend

ICA COMMITTEE

Committee Members	Function
Liselot Voordouw	Chair
Iulia Lazar	Secretary
Alma Karavan	Promotion Officer
Ana García-Casillas	Editor

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Continue to manage the ICA Instagram page.	✓ 
2. We will continue to organize a photo competition.	
3. We will have weekly meetings instead of biweekly.	✓ 
4. We will organize committee bonding moments.	
5. Members can choose if they want to receive the second publication of the ICA magazine as an online edition or a hard copy.	✓ 
6. We will work together with the Mediacom to try and link some of the subjects.	
7. I will together with the ICA Committee create a magazine that reflects the aim for community.	✓ 
CARE	
8. We will create a magazine with a great diversity of content to make it interesting for the readers.	✓ 

9. We will aim to make a short documentary on the theme of the ICA.	
10. We will make sure that the topics we choose for the ICA will be connected to our pillars: community and care.	

COMMUNITY

4. At the start of this year we had a pool activity for all the committees which was really fun, but for the ICA committee I will continue working on having some committee bonding.
6. The collaboration with the Mediacom has not been realized yet, however I am open to start working on it the second half of the year. One of the plans we have now is to have an interview with one of the authors for the second edition of the ICA.
7. The first edition of the ICA was released on the 22nd of February. The theme of the fist ICA is Memory.

CARE

8. By the time of the General Assembly we will have published the first edition of the ICA with the theme Memory. We plan to continue our efforts to create diverse content in our second edition.

OVERVIEW ACTIVITIES

February 22: ICA Edition 1 Memory.

UPCOMING ACTIVITIES

June: Second edition.

LUSTRUM COMMITTEE

Committee Members	Function
Eva van der Kooij	Guide
	Chair
	Secretary
	Treasurer
	Promotion Officer

ORGANIZATION

1. The committee will have a similar set up to the First Years Committee with a Guide from the Board and its own Chair.
2. We will aim to finalize the committee at the end of March or the beginning of April
3. The committee will get a briefing with Board XXX so all members know what is expected of them.

BROAD ACTION POINTS

1. We will encourage this committee to work together with the Faculty as they are also celebrating their lustrum this upcoming year and to work together with the WDO to organize anthropologically relevant activities.

MEDIA COMMITTEE

Committee Members	Function
Bente Heydelberg	Chair
Char van Straten	Secretary & Vice-Chair
Jelmer Sijperda	Treasurer
Linde Schouffoer	Promotion
Annika Krüger	General Member
Tiffany Lo Mei Yan	General member

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Further extend our efforts to create a community-like feeling within Itiwana through the blogs, social media, and the podcast.	✓ 
2. Approach students of different years, staff and alumni to contribute to our digital Bulletin and all other platforms.	☒
3. Use visual social media platforms to promote our events, blog and podcast.	
4. Refer to new Itiwana social media.	
5. The Media Committee will closely work together with the Photo Committee to create a year book at the end of the year.	☒
CARE	
6. We will aim to discuss all forms of care and raise awareness.	✓ 
7. Publish the bulletin online rather than print it on paper.	✓

8. Create blog posts about the history of the LGBTQIA+ community.	
9. Create blog posts about issues related to gender inequalities.	<input checked="" type="checkbox"/>
10. Publish a student budget friendly and healthy recipe on a monthly basis.	<input checked="" type="checkbox"/> 

COMMUNITY

3. We have not worked together yet with the photo committee, however we will do so in the upcoming months. Bente Heydelberg and Liselot Voordouw, the Chairs of the committees are currently working on ideas for the collaboration and will communicate this to their committee members.
4. We ran into some complications with creating a platform on Spotify, however, we will continue to attempt. The podcast is online on YouTube and thereby accessible to everyone for free.

CARE

9. We are going to discuss gender identities and sexuality in February, however rather than only focusing on the history, we discuss the topic on our mediums and during the movie night.

OVERVIEW ACTIVITIES

<i>Movie Night October</i>	
Date	20th october 2022
Time	1900
Location	Itiwana Hok
Participants	15
Report	During this activity we watched the movie 'a quiet place' in the Hok. We started at 19.00 which was a bit too early in retrospect but it did give us more flexibility as we had to be aware of the university's closing time. It was a great success and very easy to organize. We did buy too many snacks, but those were quickly eaten right after during the weeks after.

<i>Movie night November</i>	
Date	17th November 2022
Time	20.00
Location	Annika's house
Participants	9
Report	This movie night was held at Annika's new house which was a great location, it was also more comfortable to sit there as there was more space to sit. We watched the movie 'Into the wild'. similar to the previous movie night, it was very successful and we're already excited for the upcoming one.

<i>Movie Night December</i>	
Date	22nd December 2022
Time	1900
Location	Itiwana Hok
Participants	7
Report	During this activity we watched the movie 'Home alone' in the Hok. We started at 19.00, but as always, it was delayed a bit and the actual movie started at 19.30. Like we expected, not many people came as many of the international students had gone home. Regardless, it was a lot of fun to have one more movie night before the holidays.

<i>Movie night January</i>	
Date	19th January 2022
Time	19.00
Location	Annika's house
Participants	6
Report	This movie night was again hosted at Annika's house, which is much more comfortable than the Hok as we do not have to be finished by the closing time of the university. During this movie night we watch everything everywhere all at once. As we decided to not publish anything this month, we did not have a theme which we had to fit in. It was thereby easier to choose the movie and we all had a lot of fun watching together and catching up after the break.

UPCOMING ACTIVITIES

February 16: Movie night

March 23: Movie night

April 20: Movie night

May 18: Movie night

June 15: Movie night

Be aware that these dates might change due to scheduling or exams.

PHOTO COMMITTEE

Committee Members	Function
Liselot Voordouw	Chair
Kim Meijer	Secretary / Treasurer
Xiu Yuè Lim	Promotion Officer

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Organize committee bonding activities.	
2. We want to stay in contact with members when it comes to privacy.	
3. We will continue taking Polaroid pictures.	
4. Putting the Polaroid Pictures in the Hok.	
5. We will be making after movies of the big activities.	
6. The members of the Photo Committee and the board are the only members who are allowed to hold the Itiwana camera.	 
7. We will aim to take as many different pictures of as many different members of Itiwana.	 
CARE	
8. Have a clear division of tasks .	 

9. The pictures taken at activities will be sorted out within one or two weeks after each activity.	✓ ✎
10. The pictures taken at activities will be added to the archives and uploaded to Mediawana.	✓ ✎

COMMUNITY

2. This point has not really been relevant yet, because we haven't really posted any photos. However, if we do, we will make sure everyone consents to their pictures being posted.
3. The Polaroid camera is currently not working, causing us to not have been able to take any pictures with it in the first semester. We are trying to fix the camera but if this proves to be impossible we will look into the possibilities of getting a new Polaroid camera.
4. This has also not been possible since the Polaroid camera is not working currently as mentioned in point 3. Once we the Polaroid camera is working again we will put the pictures up in the Hok with consent of those featured in the picture.

CARE

9. At the beginning of the year we did not have access to the public files yet causing us to experience some difficulty in doing this. Now that we have access to the public files we are trying to catch up and plan to have everything updated before the midterm general assembly.
10. As mentioned in point 9, it took us some time to get access to the public files. We are working on catching up and plan to have everything uploaded before the midterm general assembly.

UPCOMING ACTIVITIES

March: going to a museum (and include a photo competition aspect)

SURVIVAL COMMITTEE

Committee Members	Function
Kim Meijer	Chair
Charlotte Vogt	Secretary
Jelmer Sijperda	Treasurer
Alma Karavan	Promotions Officer
Marthe Baalbergen	External

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Plan at least one activity for survival committee members.	✓
2. We will try to make the Survival Weekend and the Hitch-hike Weekend a positive experience for both Dutch and non-Dutch students.	👋
CARE	
3. We will travel to our locations as sustainably as possible. We will for example look into travel by train instead of by car.	👋

COMMUNITY

1. We went bouldering with the committee.
2. We will offer this opportunity to team up with Dutch/International students during the get to know each other day. But we are noticing that people mostly just want to travel with their friends.

CARE

3. This is mostly relevant for the survival weekend camping trip since traveling by hitchhiking is sustainable.

OVERVIEW ACTIVITIES

Destination reveal Hitchhike weekend	
Date	7-12-2022
Time	21:00-23:00
Location	Cafe de Keyzer
Number of visitors	~20
Report	We made a Kahoot for people to slowly discover where we were traveling to and what the town and the Hostel looked like. It was a lot of fun and quite a few people showed up. We borrowed a beamer from de Keyzer and even though it was quite cold it was a very nice evening and people seemed to be excited for the weekend and about the destination.

UPCOMING ACTIVITIES

17 Feb: Get to know each other day

24-26 Feb: Hitchhike weekend to Lübeck

April: Survival weekend

TRAVEL COMMITTEE

Committee Members	Function
Eva van der Kooij	Chair
Des van Binnebeke	Secretary and Treasurer
Anne-Sophie Vermeulen	Promotions Officer

POLICY, STATUS MID-TERM EVALUATION	
COMMUNITY	
1. Have at least one team building activity planned for the committee members.	✓ 
2. Make sure all information is communicated clearly and on time to participants.	✓ 
3. Try to set up an evening where all participants can get to know each other before the trip.	
CARE	
4. Look into sustainable travel methods.	✓
5. Make sure to use as many reusable and sustainable products during the trip.	
6. Look into possibilities to give back to the communities we visit.	✓
7. Send out a survey asking those that go on the trip if any accommodations can be made for them with respect to possible disabilities.	

COMMUNITY

- The official sign up has not started yet, but we have communicated all information up to now clearly to people who are interested in coming on the trip.

3. As soon as the official sign up for the trip closes, we will set up an evening for participants to get to know each other.

CARE

4. Just like last year, we will travel by train to our destinations.
5. As we are still planning the trip, we will keep considering the most sustainable options and products.
6. We have come up with an idea to give back to the community, by doing a trash pick-up with all the participants in the three different cities.

OVERVIEW ACTIVITIES

<i>Trip Reveal Drinks</i>	
Date	23-11-2022
Time	21:00
Location	Studio de Veste
Participants	11
Report	During our drinks this month, the travel committee revealed the location of the study trip that we will be going on in May. First we showed some responses that we got on the Instagram stories with hints of where we would be going. We shared five hints leading up to the actual trip reveal. During the drinks the location of the trip was revealed in a video that the Travel Committee made, which can be found on Itiwana’s Instagram page as well. Everyone seemed really excited to go to Budapest, Bratislava and Vienna, as we got a few sign ups on the interest form right away.

UPCOMING ACTIVITIES

March: information evening, getting to know each other.

May: information evening, final information.

May 13-20: Trip.

BUDGET

The mid-term financial report can be found after the 'General Assembly: Mid-term Evaluation' at: www.itiwana.org – Itiwana – Report & Policy – Board XXX, 2022-2023.